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The 2015 - 2022 Stategic Plan for the Montessori Community School includes four areas of focus.

- Educational Culture
- Students and Families
- Faculty and Administration
- Operations

## Educational Culture

- Provide an authentic Montessori experience in order to be regarded as a school of excellence within the greater Montessori community.
- Continue to offer strong Montessori-based curricula in practical life, sensorial, math, science, cultural studies, language, art, music, and physical education.
- Balance our commitment to Montessori principles with the modern educational needs and preferences of students and families.

## Students and Families

- Achieve student enrollment of ≤300 students, while sustaining a rich learning environment supported by high-quality facilities, faculty, and administration.
- · Develop and implement a diversity strategy to strengthen our school.

## Faculty and Administrators

- Attract and retain top-notch faculty and administrators dedicated to delivering a high-quality, child-centered experience.
- Develop and foster a culture supporting relevant and effective professional growth for faculty and administrators.

## Operations

- Maintain a strong financial platform allowing MCS to reflect and serve our mission and vision while supporting long-term growth and sustainability.
- Cultivate strategic relationships within the greater community to successfully meet our goals and objectives.
- Identify and capitalize on existing resources (financial, special skills, and in-kind support), amongst our student and alumni families.
- Create a culture of trust between faculty, administration, parents, and the Board of Trustees

For more information about the Strategic Plan or to find out how to be a part of bringing the Strategic Plan to fruition, visit our website — www.mcsdurham.org or contact Tim Daniel, Head of School at tdaniel@mcsdurham.org.

